

## APPENDIX 1- SCHOOL ORGANISATION GUIDANCE FOR DECISION-MAKERS

Factors that were considered in the decision taken to expand Brady Primary School from 1FE to 2FE and lower the age range of the school from 4 to 11 years old to 2 to 11 years old to enable the establishment of a nursery.

Relevant Factor Considered	Outcome
<p><b>Consideration of consultation and representation period</b></p>	<p>An initial consultation was carried out from 4/12/2017 -15/01/2018. A total of 13 responses were received of which 8 responses (61%) were in favour of the expansion proposal while 4 responses (31%) were against the expansion proposal and 1 response (8%) was neither in support nor against the proposal.</p> <p>The main objections were around:</p> <ul style="list-style-type: none"> <li>• Road congestion and traffic</li> <li>• Overcrowding and play area too small</li> <li>• School will lose its ethos</li> </ul> <p>All the responses were considered before a decision was made to publish a statutory notice regarding the proposal for this school.</p> <p>The statutory notice was published 28/09/2018 and launched the four week representation period which ended on 26/10/2018. No responses or objections were received during the representation period.</p> <p>All stakeholders have had a fair opportunity to express their views. The process of consultation has been conducted satisfactorily and all the statutory requirements have been adhered to.</p>
<p><b>Education standards and diversity of provision</b></p>	<p>Brady Primary is a good and popular school. The recent Ofsted noted that teaching is strong and as a result increasing numbers of pupils reach national standards by the end of the year. This is an acknowledgement to the improvements in the quality of teaching, learning and assessment brought about by the well led leadership team. The report also highlighted that the school is a warm and welcoming place where pupils' behavior is outstanding with positive attitudes shown in their work and consequently their attainment is rising.</p> <p>An expansion of the school would create an opportunity for more children to benefit</p>

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	<p>from the consistent good quality of teaching already existing at this school.</p> <p>For the early years provision, the report also recognised that the leadership and management of reception is outstanding and transition into reception is well managed and planned so children are quick to settle and make progress in their learning. Therefore, a new nursery provision at this school would benefit from the already outstanding practice in the early years provision at this school.</p> <p>The expansion will also provide an opportunity for the school to recruit a broader level of expertise and specialisms within its staff, which will in turn enhance the teaching &amp; learning, enabling children to continue to make excellent progress.</p>
<b>Demand</b>	<p>The objective of the proposal is to provide much needed additional school places in the Rainham and South Hornchurch planning area by enlarging the premises of Brady Primary School from September 2020</p> <p>There is considerable housing growth planned for Havering with the Rainham housing zone to provide about 3500 new homes. In addition to this, there is also a regeneration scheme of some Council estates in the area for about 200 new homes. These additional new homes will result in a continuation and probable escalation of the projected increase in pupil numbers.</p> <p>The Havering’s Childcare Sufficiency Report identifies a deficit of funded 3 &amp; 4 year old places in the ward where Brady is located. The establishment of a maintained nursery in this school will help meet parental demand for quality funded early years places in the local area.</p> <p>The decision to permanently expand the school will provide an additional 30 places each year, starting in reception and 30 FTE 3 &amp; 4 year old places to be admitted into the school’s nursery.</p> <p>This will help ensure that there are sufficient places to address demand and respond to the increasing demand for school places.</p>
<b>School size</b>	<p>The nursery establishment will provide 30FTE places for 3 and 4 year olds from September 2019 and the mainstream provision will increase from 30 places to 60 places per year group filling incrementally each year from September 2020. This will enable the school to offer an early years and childcare provision as well as more</p>

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	<p>school places to families from the local and surrounding areas, providing a better opportunity of choice in an environment where teaching and learning has been judged to be good.</p> <p>The school will comply with the statutory requirements relating to the education of children of compulsory school age and infant class sizes.</p>
<b>Proposed admission arrangements</b>	<p>The admission arrangements of the school are compliant with the School Admissions Code and are not due to change should the 1FE expansion is approved.</p> <p>The school holds the delegated responsibility of administering the policy, in relation to admission arrangements to the nursery.</p>
<b>National Curriculum</b>	<p>Brady Primary School is a community school and delivers the National curriculum.</p> <p>The nursery provision as part of the school will deliver the learning and development requirements as outlined in the Early Years (under 5's) Foundation Stage framework to ensure that children learn, develop well and have the knowledge &amp; skills they need for future progress through school and life.</p>
<b>Equal opportunity issues</b>	<p>The school is co-educational therefore the gender of pupils is not considered to be a factor in determining the proposals. National legislation determines that schools cannot discriminate on race in relation to admissions policies.</p> <p>School refurbishments and building expansions are undertaken with full accessibility compliance.</p> <p>Therefore there are no sex, race or disability discrimination issues anticipated from the changes being proposed.</p>
<b>Community cohesion</b>	<p>Views and comments received from stakeholders and individuals in the community were fully considered and addressed during the consultation period. 61% of the total responses received, gave their support for the expansion of the school and the establishment of the new nursery provision as it will provide additional school and</p>

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	<p>early years places in a good local school for families.</p> <p>Access to extended services or provision being offered to pupils or the local community will not be affected by this expansion proposal. The expansion means that the school will be better able to meet the needs of its growing community.</p> <p>If the proposed expansion is approved, staff and Governors are committed in ensuring that the ethos of the schools doesn't change and the schools' friendly approach continues.</p>
<p><b>Travel and accessibility</b></p>	<p>This proposal will not extend journey times, increase transport costs, or result in too many children being prevented from travelling sustainably due to unsuitable walking or cycling routes as the expansion will be carried out on the school's existing site.</p> <p>There will be a re-provision of the existing car park and the area of the existing staff parking is to be re designated as a non-vehicle/pedestrian area to improve the flow of parents and children around the exterior of the school.</p> <p>All school users will be encouraged to access the schools via sustainable modes of transport.</p> <p>The expansion will be undertaken with full accessibility compliance.</p>
<p><b>Funding</b></p>	<p>The capital cost for the expansion of Brady Primary is estimated at £3m. This includes the costs for the 1FE expansion and &amp; the new nursery build. These costs will be met by the local authority</p>
<p><b>School premises and playing fields</b></p>	<p>The expansion will ensure that outdoor play space adheres to standards for school premises as per the current area guidelines and the nursery organised to meet the standards for early years settings as set out in the statutory guidelines for early years foundation stage framework from the Department for Education.</p> <p>An area of land has been acquired from the neighbouring academy school which will be re-surfaced and used as additional playground area to compensate for the area of playground lost to the extension and the remainder will be prepared and seeded and used as playing field.</p>

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### The Decision

The proposal to permanently expand Brady Primary School from 1FE to 2 FE from September 2020 and lower the age range of the school from 4 to 11 years old to 2 to 11 years old to enable the establishment of a 30 place nursery for 3 and 4 year olds from September 2019 is hereby;

Approved without modification

Approved with Modification

Rejected

### Reason for decision

The Council has a statutory duty to ensure that there are sufficient school places available for all children resident in Havering who require one. School roll projections show a long term increase in primary pupil numbers with the housing zone planned to provide additional new homes. Therefore if expansion plans are not progressed then there is probability of some school age children within the area being unable to secure a school place over the coming years.

### Details of decision maker

Signed: .....

Name: Councillor Robert Benham

Title: Cabinet Member for Children & Learning

Date: .....